

# NORTH CAROLINA'S EQUALITY PROFILE

## Quick Facts About North Carolina

Percent of Adults  
(18+)

Who are LGBTQ

**4%**

Gallup/Williams 2019

Total LGBTQ  
Population (13+)

**382,000**

Williams 2020

Percent of Workforce  
That is LGBTQ

**5%**

Census 2018; Williams  
2020

Total LGBTQ  
Workers

**238,000**

Williams 2020

Percent of LGBTQ  
Adults (25+) Raising  
Children

**26%**

Gallup/Williams 2019

## North Carolina's LGBTQ Policy Tally



Sexual Orientation Policy

Tally:

**4.75/21.5**



**LOW**

Gender Identity Policy

Tally:

**1.5/23**



**LOW**

Overall Tally:

**6.25/44.5**

**LOW**



MAP's "LGBTQ Policy Tally" examines each state's LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state's full profile for more detailed information.

Scores as of 05/17/2024. For full state profile, visit: [https://www.lgbtmap.org/equality\\_maps/profile\\_state/NC](https://www.lgbtmap.org/equality_maps/profile_state/NC)

**Recommended citation:** Movement Advancement Project. 2024. "State Equality Profile: North Carolina."  
[https://www.lgbtmap.org/equality\\_maps/profile\\_state/NC](https://www.lgbtmap.org/equality_maps/profile_state/NC). Accessed May 17, 2024.